

Declaration of consent – data privacy

Collection and storage of your data

If you send your personal data to us by e-mail or mail or make it available to us

- by way of our BASF career pages, in particular as part of your on-line registration, or
- in the scope of talent connection programs (e.g. when you are admitted to our talent pool) or
- by updating your applicant profile

such data is collected and stored.

Processing your data

By registering on the BASF career pages you indicate that you are interested in working at BASF SE or a company of the BASF group (BASF) and you make your personal data available for the purpose of recruitment over and above your specific application. In this sense we will use your personal data within BASF International in our search for suitable applicants and talent. In this context, BASF Services Europe GmbH is primarily responsible for providing the recruiting services for the BASF companies. As part of the application process your data will thus be used by the HR departments at BASF and by other persons within BASF with a legitimate interest in the data, in particular the managers involved in the application process, in order to check your profile against job openings. At the same time, we will check whether we can offer you admission to our talent pool.

By registering your profile on our BASF career pages you consent to us contacting you and providing you with information within the scope of our recruiting marketing or our talent connection programs both in writing and by phone. Should you no longer want this at a later point in time, you can disable or also delete your profile. To do this, just send an e-mail to jobs@basf.com (for further means of contacting BASF Services Europe GmbH please see below).

The electronic data processing system for handling the recruiting processes and talent connection programs is used by BASF on an international basis. For this reason, personal data can be transmitted to other countries. Regardless of where your data is accessed, BASF ensures that your personal data is protected and ensures compliance with local laws and provisions on data collection and usage. Your personal data will not be made available to third parties outside BASF, unless you have consented to this or unless there is an order from the authorities to this effect. Your data will be stored in a data center in Germany. Modifications to our data privacy declaration may become necessary for legal reasons. We reserve the right to make such modifications at any time. We also refer to our data privacy principles (<http://www.basf.com/group/corporate/de/privacy>).

If you use the automatic transfer of personal data from web portals such as XING, LinkedIn, Viadeo, Dropbox or Google Drive, your data will be sent to BASF once. There will be no permanent connection to the portals

Right to information, updating option and right of withdrawal

You yourself may at any time access and update the data that you have made available in your online portal. You have the right to check and correct directly in the online portal any of the personal data that is stored with us if you find that it is incorrect or out-of-date. You can also correct or update your data by sending an e-mail to jobs@basf.com. The responsibility for this data being true and correct lies exclusively with you. This applies in particular if you use

automatic transmission of your information from web portals such as XING, LinkedIn, Viadeo, Dropbox or Google Drive. In case of subsequent changes there will be no automatic update of the data provided by the portals to BASF.

You have the right to withdraw your consent to the use of your personal data at any time with future effect. To do this, just send an e-mail to jobs@basf.com. Alternatively, you can contact BASF Services Europe GmbH by normal mail at Rotherstraße 11, 10245 Berlin, by phone to 00 800 33 00 00 33 or by fax to 00 800 33 00 00 34.

Storage of your personal data (Data Retention)

We store your personal data for as long as is necessary and for as long as we have a legitimate interest in retaining it. This means that we will, as a rule, delete your data twelve months after the corresponding application procedure has been concluded, unless any other legal provisions require longer or shorter retention periods.

If your personal data is stored in the talent pool, the data will be deleted in compliance with the corresponding data privacy principles referred to above with the proviso that if you have not revised or used your profile over a period of twelve months, we will send you an e-mail requesting you to update your data. If you do not subsequently perform an update, we will remove you from the talent pool and delete your personal data.

The following applies to applicants for trainee positions:

By registering on the BASF career pages you indicate that you are interested in doing your vocational training at BASF SE or a company of the German BASF group (BASF) or BASF partner enterprises. You hereby consent to your application data, including any aptitude test results, being forwarded to the above-named companies for the purpose of searching for a training position and being stored for two years after completion of the corresponding application procedure.

Contact

If you have any questions or comments regarding data privacy please contact the data security officer or the HR department of the BASF company to which you have applied. The relevant contact data can be found on the corresponding website.